

Workplace Harassment is Unacceptable!

The following language and behavior may constitute harassment.

Power Harassment

- ◆ Say things that seem to reject one's personality
- ◆ Continue to reprimand severely for a long time
- ◆ Prevent subordinates that you dislike from doing their work



Sexual Harassment

- ◆ Ask about sexual facts
- ◆ Persistent invitations to dinner or a date
- ◆ Spread rumors of a sexual nature

Harassment on Pregnancy, Childbirth, Child-care, or Family-care

- ◆ Say to a Family-Care Leave applicant, "I would give up Leave if I were you. You should do the same."
- ◆ Say "You don't think of other people around you because you are the only one working reduced hours. It's annoying."



Should you have any questions, please contact the Harassment Consultation Service at Okinawa Defense Bureau or the Work and Life Counseling Hotline at LMO/IAA Okinawa Branch.